

BOARD OF SELECTMEN MINUTES – February 10, 2015

SUNDERLAND TOWN OFFICES

Present: Mr. Bergeron, Mr. Fydenkevez and Mr. Pierce

Others: Margaret Nartowicz

Behind the Camera: Marina, FCAT

- Call to order at 6:05p.m.
- Mr. Fydenkevez noted that the region has had snow storms on three consecutive Mondays. Fortunately, snow date was set this week just in case. Announced that New England Patriots are Super Bowl champs.
- Request for extended Sunday alcohol sales hours. Motion to approve extension of hours for SA Trading dba Gulf Mart according to Form 43 by Mr. Bergeron, 2nd by Mr. Pierce. Vote 3-0.
- Personnel Committee Recommendations - Read by Mr. Pierce. 1) FY16 COLA, 2) FY16 special salary adjustments, 3) Programmatic approach to bring wages to average median and mean, and 4) Highway Department restoration of hours. Discussion regarding wage compression and equity. Mr. Fydenkevez suggest talking with Erving and Shelburne about recent compensation reviews.
- January 12, 2015 Minutes - Motion by Mr. Pierce to approve January 12, 2015 minutes, 2nd by Mr. Bergeron. Vote 3-0.
- Board of Selectmen Updates - Mr. Fydenkevez-Senior Center Needs Assessment meeting was held in January. Overview of meeting and activities at senior center. Commend Highway Department on job they're doing through all the snow storms. Contact board's office with concerns. Mr. Bergeron-Reminder of Town's Snow and Ice procedures. Make sure vents are clear and don't use propane heaters, gas stoves or grills to heat your home. South County EMS member towns received MMA Innovation Award. Moment of silence in memory of Bob White who was an active member of the community.
- Snow and Ice Deficit Spending Requests - \$22,000 requested for snow and ice expense. Motion by Mr. Bergeron to approve deficit spending up to \$30,000 for snow & ice expense, 2nd by Mr. Pierce. Vote 3-0. \$5,000 requested for snow and ice wages. Motion by Mr. Bergeron to approve up to \$5,000 deficit spending for snow and ice wages, 2nd by Mr. Pierce. Vote 3-0.
- Town Caucus Warrant - Read by Clerk, Mr. Bergeron. Amend date to March 9, 2015 at 6:30pm.
- Library Budget Hearing – Library Director Adam Novitt gave an overview of the budget request. Discussion regarding position duties and altering position to fit person. Discussion regarding Library building operations. Capital request - Library HVAC Systems repairs.
- 120 North Main Street - Site Studies RFP Update presented by committee member Leon Markowski. Committee recommended Berkshire Design Group based on technical proposal. Berkshire Design will look at 5 access scenarios, hydrogeological study and other reviews. Motion by Mr. Bergeron to accept 120 North Main Street Committee's recommendation and forward to Bernardston Board of Selectmen for contract execution under current CDBG funding round, 2nd by Mr. Pierce. Vote 3-0.
- MMA Conference Updates - Mr. Bergeron-OPEB (Other Post-Employment Benefits) workshop presented funding strategies. Discussion regarding programmatic funding of OPEB.
- Police Department Budget Hearing - Chief Gilbert gave an overview of PD budget request. Discussion regarding full-time wage reduction by hiring new officer at Step 1. Overview of part-time officer wages request. Mr. Fydenkevez requested that Chief provide sample 1-month schedule to show how part-time officers would be used. Capital request-cruiser replacement. Request for painting of 2008 cruiser not high priority. Chief's 2004 cruiser would be retired. Chief would take 2008 cruiser.

Warrant and correspondence by signature.

Motion by Mr. Pierce to adjourn, 2nd by Mr. Bergeron. Vote 3-0. Meeting adjourned at 8:00 pm.

Respectfully submitted,



Margaret Nartowicz

Sunderland Town Administrator